



Roxana Kia

Leadership Clarity 1

**3-day course in
purpose-driven leadership**

Discover, reinforce and revitalise your leadership purpose and capabilities

Finding your 'Why' – the path to high-impact leadership

A three-day depth-focused course in which Roxana Kia guides you to your deeper leadership purpose – your 'Why'.

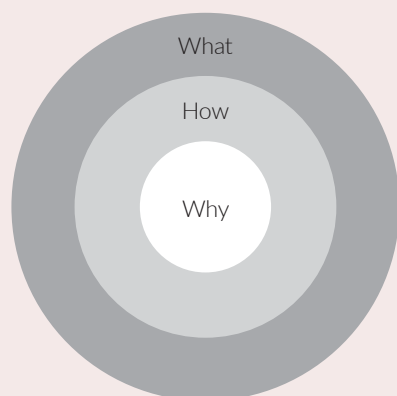
The purpose goes beyond your values – it is what gives meaning to everything you do – on personal, family and professional levels.

It involves revealing and grasping an inner personal compass that you can use to navigate through the fog of complexity and to guide your actions in the world. The compass enables you to make clear, authentic decisions, and from which your unique leadership style, your

priorities and your contributions all derive, raising your impact.

A leader who operates on the basis of a purpose, is able to act with exceptional clarity, build authentic communication, and establish long-term trust in relationships.

Such a leader, executive or organisational dynamo becomes a lighthouse and a magnet for what other people dream about and wish to get involved with. The magnetic attraction and capabilities of such a person help build a greater following. Such a leader transitions from merely being a manager to filling out the role as a trust-worthy, clear and strong leader or motivational force.



A 'Why' – a clear sense of purpose – serves as a catalysing force for a leader's ability to reach for the future. It is a compass by which strategies and priorities become clear, and by which the leader can navigate through the fog of complexity.

The circles illustrate the change from defining yourself as a leader based on 'What' you do, to connecting to 'Why' you lead, in turn giving clarity and direction of 'How' you act, communicate, and lead.



The course



Day 1 Connecting to the deeper purpose

This will be done through effective coaching, reflections and exercises (both individually and with the other course participants), to ensure that what you discover, identify and reveal is sincere, genuine and personal.

Day 2 Formulating the 'Why'

You will formulate a purpose statement deeply connected to a meaningful driving force for your personal leadership.

Day 3 Expressing your purpose

Your purpose statement will be tested and evaluated, and you will be guided to communicate on the basis of your leadership purpose, with a story intended to impact, inspire and move each member of the group.

Before the course

Before the course starts, each participant receives a reflection-based questionnaire to fill out. Your responses will be used as a basis for exploring your deeper purpose.

After the course

You will have access to an exclusive alumni group that will help you continue developing, and to the advanced "Leadership Clarity 2" course.

Your outcomes

- You will have defined your deeper inner purpose, and will be able to use this as a qualitative soundboard for your direction and path as a leader.
- You will become profoundly connected to a deep sense of meaningfulness about your being and your leadership, which in turn will mean fewer doubts.
- You will have a clearly formulated purpose statement that is your leadership mantra – an inner compass for your thoughts and actions.
- You will have stories that support, explain and reinforce your personal purpose statement.
- You will feel more courageous, because you now know why you do what you do.

Outcomes for the organisation

- Your leadership will gain more impact, and will radiate resilience, authenticity, clarity and direction.
- Your employees and peers will experience improvement in the your leadership impact.
- Motivation and inspiration for purpose-driven organisational development.
- You will have a starting point for a clearer, more inclusive leadership strategy.

Dates

18. June 2019	23. October 2019
19. June 2019	24. October 2019
20. June 2019	25. October 2019

All days are from 9.30 to 17.30.

Price

Course fee is DKK 19,700 excluding VAT.

The course fee includes a non-refundable registration fee of DKK 1,500 excluding VAT.

This will not be returned should you decide to cancel.

An invoice will be sent after you have booked, and payment is due accordingly.

Price includes refreshments and lunch on all days.

Practical information

There will be a maximum of 14 people on the course.

The course will be in Danish.

Dietary issues can be accommodated (to a certain extent).

Please advise us about any such matters in advance.

This course has a general policy of being mobile phone-free and internet-free, to help ensure a high level of focus and commitment as well as maximum outcome.

Venue

The course will be held at:

Krudttønden, Serridslevvej 22, DK-2100 Copenhagen Ø

Contact

Roxana's PA Charlotte La Cour is ready to help you with any practical questions, with booking and information.

Please contact her by email

info@roxanakia.dk or call +45 23 24 20 30.

Read more at www.roxanakia.com

About Roxana Kia

Former professional actress and theatre director.

Trains top executives from all industries, high-performing talents from Fortune 500 companies, stage performers and professional communicators.

An expert in personal performance and leadership development with 20 years of international experience in experiential transformation processes.

External faculty member at international executive educations, incl. CBS Executive.

Popular keynote speaker and motivator at conferences, events and corporate seminars.